

Assistant Pastor Profile for Mandarin Ministry Mississauga Chinese Alliance Church

Position: Mandarin Ministry Assistant Pastor

Location: Mississauga, Ontario, Canada

Duration: Full-time

Church Background

The Mississauga Chinese Alliance Church is a three-language ministry church consisting of Cantonese-, Mandarin-, and English-speaking congregations, with over 500 church members attending various programs based on life stage and communities. Located in Mississauga, MCAC has a Mandarin ministry with cell groups that meet regularly to grow in their faith. MCAC strives to be a church where people are transformed by Jesus Christ, making a difference in the community and beyond.

Position Summary

MCAC is looking for an experienced Mandarin Ministry Assistant Pastor to shepherd the Mandarin-speaking members to passionately love God, love one another and to reach the lost in our community and beyond. The pastor is to lead in the development of a specific vision, with goals and objectives, for the Mandarin ministry that is consistent with the overall vision, mission statement, core values and strategic plan of MCAC.

Ministry Responsibilities

- Provide spiritual leadership to the Mandarin ministry leadership team and Mandarin congregation. This includes giving guidance on vision, strategic direction and planning.
- Provide clear biblical teaching and application that leads members to love God, love others and reach the lost.
- Establish healthy spiritual growth of members by:
 - Counselling members to care for their emotional and spiritual needs.
 - Discipling them to grow in a transforming relationship with Jesus through an intentional discipleship plan that leads them to maturity.
 - Mentoring and leading them into taking active roles in ministry.
 - Emphasizing the power of prayer and the Holy Spirit for life and ministry.
- Oversee programs to guide the congregation to better know, follow and serve Christ. This includes but is not limited to short-term missions, prayer meetings, Sunday school, small group ministry, community outreach and evangelism.
- Develop, manage and administer the Mandarin ministry budget.
- Participate in regular care and visitation of members as required.

General Pastoral Duties

- Work alongside the Mandarin ministry team to lead and/or be involved in Sunday worship services. This includes but is not limited to preaching, praying and leading communion, conduct pastoral activities including weddings, funerals, baptisms, baby dedications, marriage preparation, marriage enhancement, parenting seminars, counselling.

- Attend regularly scheduled prayer, staff and membership meetings.

Ministry Relationships

- Report to Senior pastor
 - Accountable and report to the Senior pastor to ensure vision, plan and direction are shared and worked out in cooperation with him.
- Partner with other staff members
 - Be a team player who is committed to the overall unity of the staff.
 - Consider ways that the Mandarin ministry can partner with and/or support other ministries in MCAC.
- Grow with the Mississauga Chinese Alliance Church community
 - Committed to healthy relationships within the church community.
 - Regularly attend an adult small group.
- Be willing to not just lead but live life with the congregation.

REQUIREMENTS & QUALIFICATIONS

Experience:

- A minimum of 3 years of North American working experience is required.
- Pastoral experience is preferable but other working experience plus church ministry experience is acceptable under certain circumstances.

Skills

- Relational – being open, transparent, a mentor figure, communicating well with the congregation, helping people grow to be disciples, able to work in a team.
- Able to balance work, family and personal wellness.
- Strong leadership skills especially in taking the Mandarin ministry into the next phase of growth in collaboration with the Senior pastor.
- Strong in preaching and caring.
- Strong administrative skills.
- Ability to minister to a diverse congregation that includes young adults, singles, couples and families with children.

Personal

- Exhibit a genuine passion and love for God above all else.
- Have a personal growing relationship with God, a strong prayer life and teachable spirit.
- Have a faith that is firmly grounded in Scripture.
- Be called to ministry, love people and passionate to lead members to spiritual maturity.
- Missions and outreach-minded with a heart to reach out to the lost.
- Exhibit humility and be willing to communicate with others.
- Caring personality – approaching everyone with heart, reaching out to new guests, down to earth.

Education

- A Bachelor's degree from a recognized, accredited Bible College/University.
- A Masters of Divinity from a recognized, accredited Bible College/University is preferred.
- Licensed as an official worker by the Central Canadian District of C&MA, completed upon hiring.

Culture and Languages

- Fluency in Mandarin is essential. Good working knowledge of English is required for conducting meetings.
- Understanding of and prior involvement with North American Chinese Canadian Christian ministries is an asset.
- Knowledge of Cantonese is an asset.

If you are interested in applying for this position, please submit your cover letter and resume to the Senior Pastor, Chair of the Search Committee: Randolph.lok@mcacchurch.ca